

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and Title | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|                       |  | Individual trustee or director  | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |

|  |  |           |   |
|--|--|-----------|---|
| <b>1b Sub-Total</b> . . . . .  |  |           |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> . . . . . |  |           |   |
| <b>d Total (add lines 1b and 1c)</b> . . . . .                           |  | 2,141,988 | 0 |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **15**

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .  |     | No |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . | Yes |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       |     | No |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A)<br>Name and business address   | (B)<br>Description of services | (C)<br>Compensation |
|--|--------------------------------|---------------------|
| COMMON CATALYST<br>1750 30TH STREET SUITE 1<br>BOULDER, CO 80301           | MEDIA CAMPAIGN                 | 1,284,552           |
| SHERATON AT ATLANTA<br>165 COURTLAND STREET NE<br>ATLANTA, GA 30303        | CONFERENCE SERVICES            | 637,622             |
| BRIDGESPAN GROUP<br>2 COPLEY PLACE SUITE 3700B<br>BOSTON, MA 02116         | CONSULTING SERVICES            | 467,422             |
| THREESPOT MEDIA INC<br>806 7TH STREET NW SUITE 201<br>WASHINGTON, DC 20001 | WEBSITE SERVICES               | 389,856             |
| THE CAUSEWAY AGENCY<br>21 CHARLES STREET SUITE 201<br>WESTPORT, CT 06880   | MEDIA CAMPAIGN                 | 342,222             |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **19**